

(I) APPOINTMENT OF INDEPENDENT DIRECTOR

(II) RECONSTITUTION OF THE BOARD AND BOARD COMMITTEES

The Board of Directors (the "**Board**") of XMH Holdings Ltd. (the "**Company**") wishes to announce the following changes to the Board and Board Committees:-

(i) The appointment of Mr. Eddie Foo Toon Ee ("**Mr. Foo**") as an Independent Director of the Company with effect from 1 November 2024.

Mr. Foo will be appointed as Chairman of the Nominating Committee and a member of the Audit Committee and Remuneration Committee of the Company.

The Board considers Mr. Foo to be independent for purposes of Rule 704(8) of the Listing Manual of the Singapore Exchange Securities Trading Limited.

The details of the appointment of Mr. Foo as an Independent Director of the Company as required under Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited are set out in a separate announcement released today.

(ii) Further thereto, the Board and Board Committees have accordingly been re-constituted as follows, with effect from 1 November 2024:-

Board of Directors

- Mr. Tan Tin Yeow (Chairman and Managing Director)
- Ms. Tan Guat Lian (Executive Director)
- Mr. Khoo Song Koon (Lead Independent Director)
- Mr. Raymond Lam Kuo Wei (Independent Director)
- Mr. Eddie Foo Toon Ee (Independent Director)

Audit Committee

Mr. Khoo Song Koon (Chairman) Mr. Raymond Lam Kuo Wei (Member) Mr. Eddie Foo Toon Ee (Member)

Nominating Committee

- Mr. Eddie Foo Toon Ee (Chairman)
- Mr. Khoo Song Koon (Member)
- Mr. Raymond Lam Kuo Wei (Member)
- Mr. Tan Tin Yeow (Member)

Remuneration Committee

- Mr. Raymond Lam Kuo Wei (Chairman) Mr. Khoo Song Koon (Member)
- Mr. Eddie Foo Toon Ee (Member)

BY ORDER OF THE BOARD

Tan Tin Yeow Chairman and Managing Director 30 October 2024